

# STATE OF WASHINGTON PUBLIC EMPLOYMENT RELATIONS COMMISSION

#### MICHAEL P. SELLARS, EXECUTIVE DIRECTOR

112 Henry Street NE, Suite 300 • Post Office Box 40919 • Olympia, Washington 98504-0919 (360) 570-7300 • Fax: (360) 570-7334 • E-mail filings: filing@perc.wa.gov • Website: www.perc.wa.gov

### **MINUTES**

March 8, 2022

The regular meeting of the Public Employment Relations Commission was held at 10:01 a.m. via Zoom

Those present and participating:
Marilyn Glenn Sayan, Chairperson
Mark R. Busto, Commissioner
Kenneth J. Pedersen, Commissioner
Mike Sellars, Executive Director
Charity Atchison, Appeals Administrator
Emily Whitney, Compliance Officer
Vanessa Smith, Confidential Secretary

#### Also present:

Erin Ślone-Gomez, PERC, Labor Relations Adjudicator/Mediator Jamie Siegel, PERC, Labor Relations Adjudicator/Mediator Katie Sypher, PERC, Labor Relations Adjudicator/Mediator Michael Snyder, PERC, Labor Relations Adjudicator/Mediator Kristin Lamson, Office of the Attorney General

## **Minutes of the Previous Meetings**

The minutes of the previous meeting held on February 8, 2022, were adopted as presented.

## **Report of the Executive Director**

- 1. We are reopening our offices on April 4. However, no in-person events will be conducted until further notice.
- 2. We have revised our Telecommuting policy, which is now a Remote Work policy. After the offices reopen, we will continue to be hybrid. The Respectful Work Environment policy will be finalized this month.
- 3. We saw a big spike in the number of mediation requests in February, but that is partly attributed to the 21 mediation cases that we opened for all state interest arbitration eligible tables and preassigned to mediators.
- 4. We have opened a recruitment for a Legal Assistant position. Debbie Hobbs will be retiring in July.

5. All except one of the bills we were tracking during the legislative session did not make the House of Origin cutoff. A new bill to grant collective bargaining rights to legislative staff passed the House and is now in the Senate, with a hearing scheduled on Saturday. If the bill passes, it will become the eleventh statute PERC administers.

# **Compliance Docket**

Lincoln County (Teamsters Local 690), Cases 128814-U-17, 128815-U-17, 128818-U-17, and 128819-U-17. Compliance Officer Emily Whitney summarized the case history, which included appeals and cross-appeals to the Commission and subsequent appeals to Court. The parties have now completed the required compliance steps, and Emily recommended that compliance be accepted. The Commission accepted compliance, and the cases will be closed.

City of Spokane, Case 132962-U-20. Mike Sellars presented this case on behalf of Compliance Officer Dario de la Rosa. After providing an overview of the case, the Examiner's decision, and the parties' compliance actions, Mike recommended that compliance be accepted and that the case be closed. The Commission accepted compliance, and the case will be closed.

# **Consideration of Dispute Resolution Panel Applications**

The Commission reviewed the application of Emily A. J. Hall for membership on the Dispute Resolution Panel. The Commission noted questions and concerns about the application and consequently did not approve the application at this meeting. Staff was directed to request clarification on the issues noted. The Commission will reconsider the application if clarification is provided.

## Adjournment

There being nothing further to come before the Commission, the public meeting was adjourned at 10:22 a.m.

APPROVED this 12th day of April, 2022.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MÁRILYN GLENN SAYAN, Chairperson

MARK R. BUSTO, Commissioner

KENNETH J. PEDERSEN, Commissioner